



STRATEGIC PLAN

FOR THE PERIOD FROM 2022 TO 2031



MORIDHAL COLLEGE
P.O. MORIDHAL, DIST. – DHEMAJI
ASSAM, PIN -787057

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STRATEGIC PLANNING FOR 2022-2031

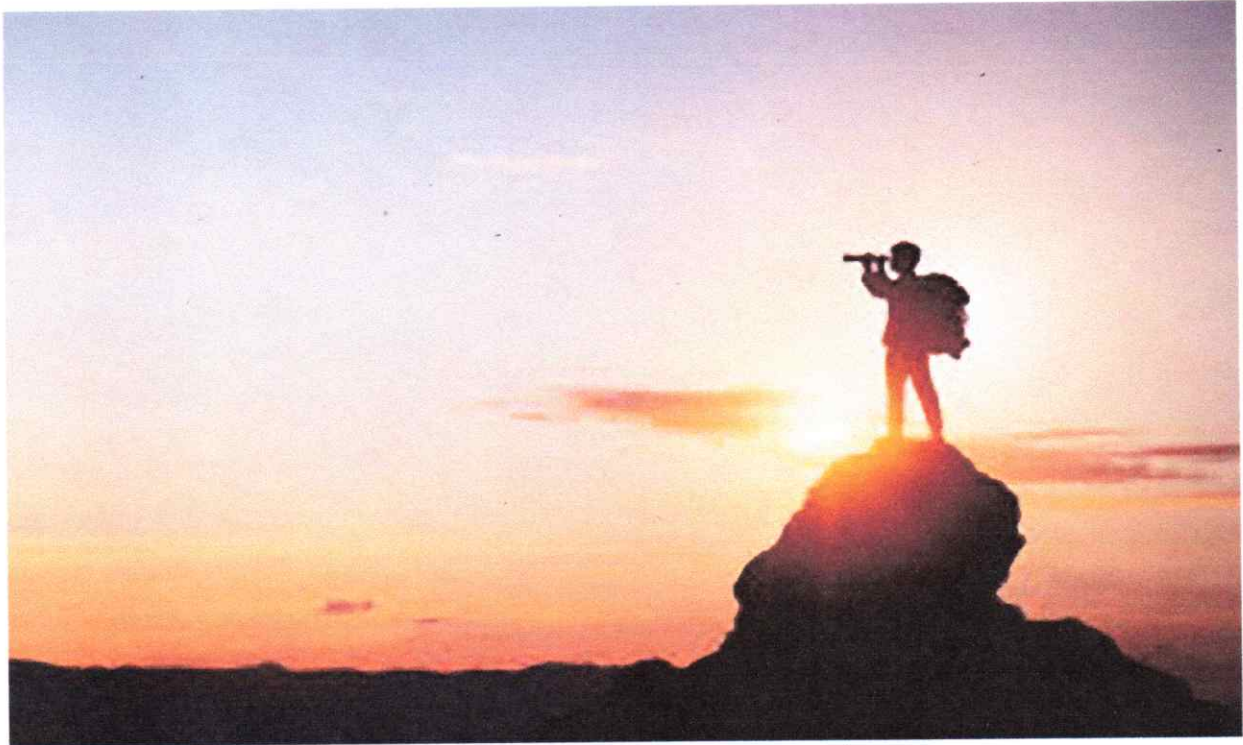
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VISION

Providing higher education imbued with value and quality which develops potentiality, adaptability, employability and sense of peace, harmony, brotherhood, social justice and nationalism.



MISSION



Coordinate all stakeholders for all around development of the college and make optimal use of available resources and infrastructure for the achievement of its goals through proper planning and implementation.



BROAD OBJECTIVES OF THE COLLEGE

- To provide higher education to the poor and needy students of this backward region irrespective of caste, creed, sex and religion.
- To promote literacy and scientific outlook among the people.
- To cultivate social, moral, ethical and spiritual values among the students.
- To help the students acquire right attitude, knowledge, understanding and competence by building a healthy environment.
- To provide opportunity to the young generation to reflect their views critically on social, economic, cultural, moral and spiritual issues faced by humanity that contribute to the national development through dissemination of specialized knowledge and skills.
- To develop desirable qualities for all round development of personality.
- To build up intelligent democratic citizenship.
- To develop a sense of responsibility and social belongingness and provide opportunity to involve themselves in the process of social and national development through the best practices of the institution.
- To create awareness on self employment and entrepreneurship as career option among the students, alumni and other youth through proper guidance and counselling and by encouraging their participation in various career oriented courses.
- To promote research culture by conducting scientific investigation on problems and issues of the locality.
- To enable the students to appreciate and recognize India's rich cultural heritage.
- To foster among the youth an understanding of diverse cultural and social system of the people living in different parts of the country and motivate them to realize the sense of social harmony, co-operation, peaceful co-existence, national integration and international understanding.
- To create awareness among the students and the people on the issues related to degradation of environment and act for its protection, preservation and development.
- To work as an agent of positive transformation of knowledge in every sphere of the society and to strive for continuous pursuing of quality education to face the new challenges.
- To make students and people gender sensitized for the creation and sustenance of gender friendly and gender just society.



CONTEXT OF THE COLLEGE

Moridhal College, a premier higher educational institution affiliated to Dibrugarh University, Dibrugarh, is situated in the District of Dhemaji at Moridhal. The college is NAAC accredited at B Grade (2.54) in Cycle 2. The College is surrounded by a vast rural area lying on the border between the state of Assam and Arunachal Pradesh and predominantly inhabited by people of diverse caste, communities, tribes and ethnic groups who have their own distinct cultural traditions, religions and languages. It is a co-education institution with more than 50% women students, rendering education in Arts, Science, PGDCA, BCA and PG in Assamese and Mathematics in regular mode and also some PG Programmes in ODL mode under Dibrugarh University and Tezpur University. Keeping in sync with NEP 2020, the college provides need based skill oriented courses for developing vocational efficiency as well as making the curriculum more interdisciplinary and holistic in nature. The college accords priority on holistic development of students through providing facilities in ICT use; a resourceful Library including plenty of E-Books and E-Resources; a good Sports infrastructure with 400 mtr. track & field, Indoor Stadium, Sports Hostel and Gymnasium; facilities for cultural activities including a spacious Auditorium; and NSS and extension works in the locality for fostering social responsibility and maintain good rapport with society.

In consideration to the backwardness of the area in the Socio-economic and educational sphere and a considerable number of students being deprived of higher education for financial constraints, the local public, the parents and the few educationists of the area conceived of the idea of setting up this institution at Moridhal. At their great endeavour and tireless efforts under the leadership of Dr. Kamal Gogoi, the founder Principal along with profound support of the teachers who volunteered to work under the ordeal circumstances, Moridhal College was established in the year 1988.

The college has its own Perspective Plan to cope up with the new changes and the college has reached at present stage with the deployment of the plan. The college envisions incorporating implementation of NEP 2022, SDGs and advent of new Science and Information Technology in Education. And with this aim in view the college formulates the Strategic Plan for a period of Ten Years from 2022 to 2031.

NATIONAL EDUCATION POLICY 2020 CONTEXT:

National Education Policy-2020 is a guiding source for formulation of Institutional Development Plan. Moridhal College makes full effort to enshrine the core values of NEP 2020, viz. greater access, equity, excellence, inclusion and affordability.



HOLISTIC AND MULTI-DISCIPLINARY

Perspective Plan of the College

- Every Department will introduce certificate and diploma courses based on skills, community needs and traditional Indian knowledge and value system such as Yoga, Life Skills, Value Education, Bhagwad Geeta and Indian Tradition of Knowledge.
- To provide greater access to Higher Education, the college will motivate and facilitate students enrolling in courses through SWAYAM, MOOCs, etc at large scale Collaboration with academia and other institutions will be made for facilitating holistic and multi-disciplinary nature of courses.
- The College will give emphasis on community-based projects and internships.
- Emphasis will be given on co-curricular activities integrating with curricular programmes.
- Integrated B.Ed. Programme, as well as Post Graduate in the existing Programmes will be introduced in every department.
- The college will work for Excellence to achieve the status of 'Autonomous College' so as to design and introduce more Multi-Disciplinary Courses.
- Introduction of NCC for fostering sense of service, discipline and nationalism among the students.

Action Plan (Strategy)

- Each department will design and introduce certificate and diploma courses related to development of skills, Indian knowledge and value system. (Target for 3 years)
- The college will constitute a Digital Learning Cell to facilitate students for pursuing courses through SWAYAM, MOOCs, etc. (Target for 5 years)
- The College will sign MoUs with Local Industries and Industrial Institutes for facilitating Project based Internship. (Target for 5 years)
- The college will introduce courses on Performing Arts, Physical Education, Yoga, and organise varied cultural, literary and games & sports programme integrating with curriculum. (Target for 7 years)
- The College will submit proposal to NCTE for necessary recognition to introduce Integrated B.Ed. Programme. (Target for 5 years)
- Post Graduate Programmes will be introduced in all Departments. (Target for 10 years)
- The college will endeavour to attain Autonomous College status. (Target for 10 years)
- The college will submit proposal to the concerned authority for introduction of NCC. (Target for 5 years)
- The college Playground will be facilitated with an up to date pavilion (Target 10 years).
- The Indoor Stadium of the college will be renovated and will be provided with synthetic Badminton courts (Target 5 years).



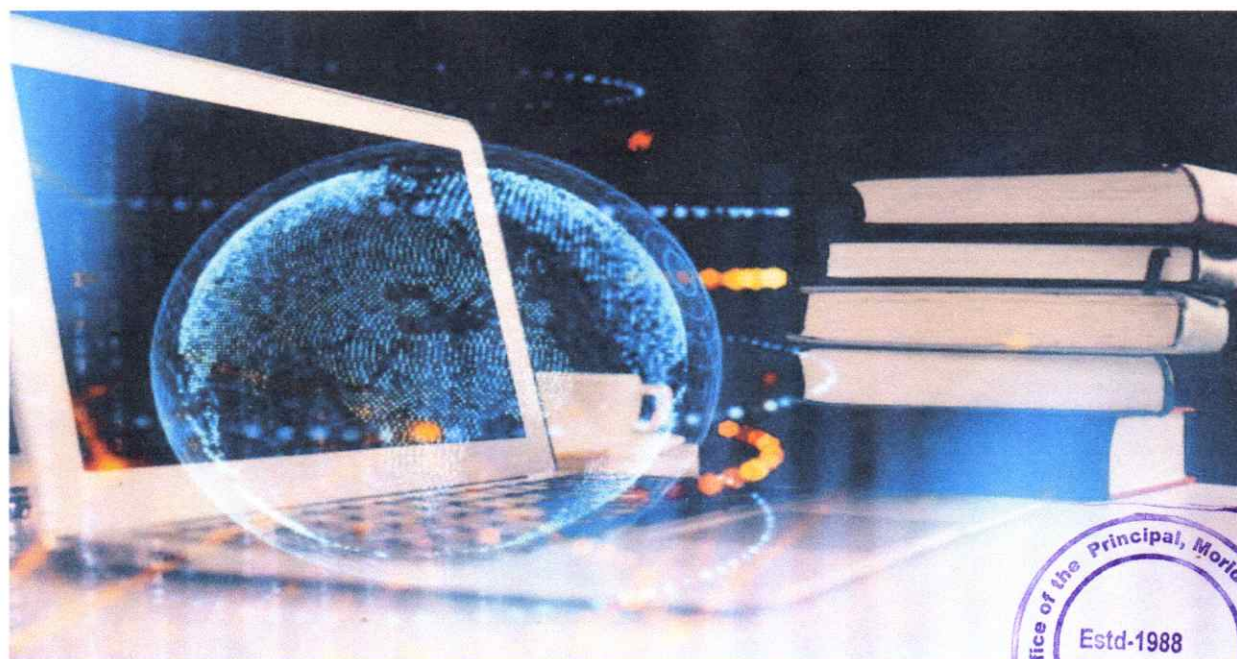
EQUITY AND INCLUSION

Perspective Plan of the College

- Provision will be made for increase of intact capacity.
- The college will facilitate multiple entry/exit for providing continuous learning opportunities.
- The college will lay emphasis on outcome based education with employability potentiality.
- The college will focus on equitable access to all categories of students for quality education.
- The college will facilitate a barrier free and disabled-friendly campus for PWD students
- The college will enhance hostel accommodation to catering the needs of the students.
- The college will focus on maintaining a gender-just and gender-friendly atmosphere within the college as well as in the locality.
- More emphasis will be accorded on study of gender issues of the locality for gender sensitization.

Action Plan (Strategy)

- The college will augment infrastructure facility to increase intact capacity. (Target for 5 years)
- More classroom buildings will be constructed to accommodate both UG and PG programmes (Target 10 years).
- The college will constitute a ABC Cell to facilitate students for ABC registration as well as credit transfer for multiple entry/exit. (Target for 2 years)
- The college will establish a Career Information and Counselling Centre to provide regular support and job oriented training to students. (Target for 5 years)
- The College Campus (Academic and Administrative Office) will be developed CWSN friendly. (Target for 10 years)
- The college will continue to maintain equity in admission, in availing various facilities and opportunities of the college to all categories of students and the Equal Opportunity Cell will ensure the same.
- The college will construct more hostels both for Boys and Girls students to meet the growing demands of hostel seats. (Target 10 years)
- The college will organise awareness programmes on gender issues, women empowerment, eradication of superstition, welfare of child and women and women rights among the students and women of the locality, and also conduct empirical study on gender issues of the locality.



ICT USE AND INTEGRATION

Perspective Plan of the College

The college will focus on:

- Continuous updating of ICT for facilitating extensive use in Teaching, Learning and Evaluation.
- Digitalisation of admission, attendance, administration, financial transaction, and Library automation and facilitating a digital hub for students.
- Facilitating digital distance learning for students' education and enrichment as well as teachers' professional development.
- Designing modules for offering courses through MOOCs.

Action Plan (Strategy)

- Every department will be provided ICT enabled classroom for effective classroom transaction (Target for 5 years).
- One more modern Virtual Conference Hall accommodating at least 200 participants will be constructed (Target for 5 years).
- E-governance in office management and financial management will be fully made.
- MOOCs Recording Studio will be built. (Target for 5 years)
- A Digital Hub for students will be built with sufficient number of computers facilitating uninterrupted power back up. (Target for 4 years)
- Full Automation of the Library will be done by procuring latest Automation Software with other resources. (Target for 4 years)



GLOBAL OUTREACH

Perspective Plan of the College

- The college will endeavour for maintenance of quality and excellence.
- The college will maintain ABC of students in National Academic Depository (NAD) for facilitating Credit Transfer.

Action Plan (Strategy)

- The IQAC of the college will take quality initiatives and quality sustenance measures for quality education.
- The college will conduct quality audits in areas of academic and administrative audit, green audit, energy audit, and environmental audit at regular interval.
- The college will be assessed and accredited by external agencies like NAAC, NIRF, ISO Certification at regular interval for ensuring quality and excellence at par with global benchmark.
- The college will constitute an ABC Cell for continuous support and maintenance of ABC Accounts of students for credit transfer.



PROMOTION OF INDIAN KNOWLEDGE SYSTEMS, LANGUAGES, CULTURE AND VALUES

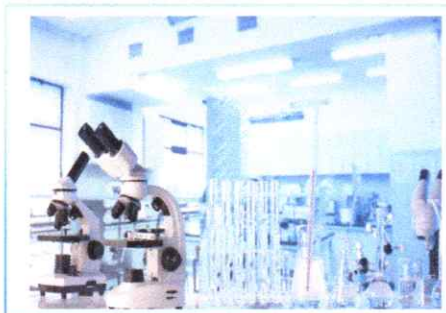
Perspective Plan of the College

The college will focus on:

- Promoting language, culture and traditions of ethnic communities of the locality.
- Promoting Sanskrit Language learning among the students and faculty.
- Preserving and promoting Indian traditional Herbal Medicine.
- Inculcating Indian value system among the students.

Action Plan (Strategy)

- The college will undertake academic adoption of villages and schools of the locality for carrying out community based projects. (Target for 4 years)
- The Studies and Research Cell for Indigenous Tribes and Communities of the college will communicate with different funding agencies for financial grants to conduct research study on language and culture of local ethnic communities. (Target for 3 years)
- The college facilitate online courses on Sanskrit Language for both students and teachers. (target for 5 years)
- The college will grow a Garden of Herbal Medicinal Plants in the college Campus No. 2.
- Various programmes on Indian value system will be organised at regular intervals in addition to imparting the same inbuilt in the curriculum.



RESEARCH AND INNOVATION

Perspective Plan of the College

The college will focus on:

- Establishing partnership with the Organisations/Institutions for research and internship.
- Creating opportunities for Skill Development and Entrepreneurship partnering with local industry.
- Promoting research culture among the students.
- Conducting research on indigenous culture and heritage of local ethnic communities.
- Encouraging for multi-disciplinary research. (Seeking Grants from Funding Agencies)
- Making Science and other Laboratories research oriented.
- Dr. KG Central Library of the college will be made as Research Library in multi-disciplinary areas.

Action Plan (Strategy)

- New Science Buildings will be constructed with modern Laboratory equipments and spacious Laboratory facilities. (Target 10 years)
- A separate building will be constructed for Guidance and Career Information Centre (Target for 5 years).
- Dr. KG Central Library of the college will be renovated with necessary resources and infrastructure facilities for research activities. (Target for 7 years)
- The existing MoU with Shanti Sadhana Ashram for Training and Production Centre of Weaving, Food Processing and Cane & Bamboo Craft will be reviewed to make it more functional and productive for the benefits of the college students as well as local youths (Target for 5 years).
- A Composite Farm of Fishery, Piggery and Poultry as well as a garden of Banana and Lemon will be made along with Bio-flock farming at the second campus of the college (Target for 5 years).
- The existing Vermi Compost unit will be developed for large scale production (Targets 5 years).
- The existing college Canteen and the Guest House will be extended (Target for 7 years).
- For sericulture a Chumoni Plantation project will be done for silk worm rearing. (Target for 5 years)
- MoUs with different institutions/organisations will be signed for linkage and partnering in research activities. (Target for 5 years)
- The faculty of the college will organise National/International Seminars/Workshops, etc. on emerging issues and conduct MRPs on multi-disciplinary areas with financial grants from different Funding Agencies. (At least one each year)



SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Perspective Plan of the College

- According priority on attaining SDGs, the college will give thrust on:
- Physical and mental well being of students and teaching and non-teaching staff.
- Equitable access of various facilities and opportunities to all sections of the students, teaching and non-teaching staff, and community people for life-long learning.
- Use of sustainable and alternative source of energy.
- Empowerment of women students as well as women of the locality.
- Good health, hygienic and green environment in the college as well as in the locality.
- Fostering peace and harmony, unity and integrity, and nationalism.

Action Plan (Strategy)

- Rain Water Harvesting will be made. (Target 3 years)
- Drinking Water Facility will be updated. (Target 3 years)
- The college will sign MoUs with Organisations/Electronic Enterprises for E-garbage disposal; organic garbage will be used in vermi-compost plan; sign agreement with Dhemaji Town Committee for disposal of other solid garbage; and upgrade drainage system for prevention of water logging. (Target for 3 years)
- The college will set up a Yoga Centre and facilitate Physical Instructors for training in games and sports. (Target for 3 years)
- Organise health Check up camps, blood donation camps, and awareness programmes on mental health and hygiene at a regular interval.
- The college will facilitate training on self-defence and civil defence; conduct training on developing leadership qualities; and organise awareness programmes on financial freedom among the students as well as local women at a regular interval.
- The college will make provision for use of Solar Energy to meet more than 50% power requirement. (Target for 10 years)
- The college will create an environment friendly eco-system within the campus, keeping it clean and green, and do plantation within the campus as well as outside in the locality for protection and preservation of a healthy environment.
- The college will organise cross cultural programmes to instil sense of brotherhood, unity and integrity as well as observe important national Days and Divas to foster nationalism and civic responsibility.

**STRATEGIC PLAN FOR THE PERIOD FROM 2022 TO 2031
PREPARED BY IQAC, MORIDHAL COLLEGE**



**OFFICE OF THE PRINCIPAL & SECRETARY
MORIDHAL COLLEGE**

[NAAC RE-ACCREDITED AT 'B' GRADE]

P.O. MORIDHAL, DIST. DHEMAJI, PIN - 787057 (ASSAM)

From :

Dr. D. Saikia, M.A., Ph.D.
Principal & Secretary
Moridhal College, Moridhal

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Ref. No. Ref. No. MC/Admn./18(C)/89-90/2022/

Date : 25.06.2022

NOTIFICATION

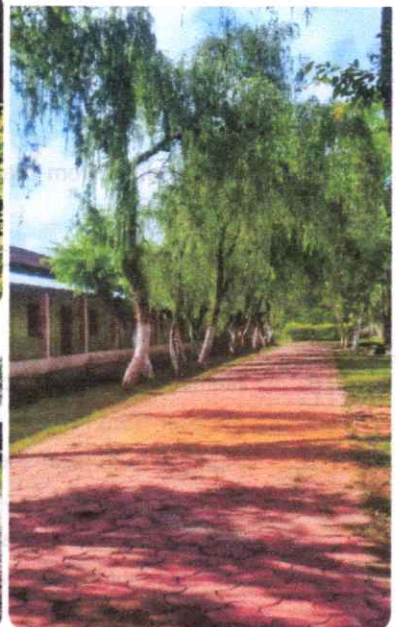
Subject to the approval of Governing Body of the college, the IQAC has been re-constituted as per New Guidelines of NAAC with the following officials and members with immediate effect.

The officials & members of the Committee

1. Chairman : Principal of the College
2. Co-ordinator : Dr. Lekhan Gogoi, Asstt. Prof., Education
3. Jt. Co-ordinator : Sri Hari Pd. Kaphley, Asstt. Prof., English
4. Asstt. Co-ordinator : Dr. Bhabani Saharia, Asso. Prof., Philosophy
5. Teachers representing all levels:
 - i. Sri Pranab Katakya, Asso. Prof., Sociology & Ex-Jt. co-ordinator
 - ii. Mrs. Hiranya Gogoi, Asso. Prof., Education
 - iii. Sri Girindra Saikia, Asstt. Prof., Education
 - iv. Sri Bhupen Gogoi, Asso. Prof., History
 - v. Dr. Kabita Gogoi, Asso. Prof., Assamese
 - vi. Dr. Pranabjyoti Gogoi, Asso. Prof., English
 - vii. Dr. Pradip Borah, Asso. Prof., Sociology
 - viii. Mrs. Suravi Gohain Duwarah, Asso. Prof., English
 - ix. Sri Amit Kr. Mondal, Asst. Prof., Computer Science
6. Representative from management (from G.B.) : President, Governing Body
7. Senior Administrative Officer : Sri Gunabhiram Gogoi, Asso. Prof. & Academic In-charge (Arts)
Sri Tapan Kr. Chutia, Asso. Prof., Maths. & Academic In-charge (Science)
Sri Gunin Kr. Dutta, Librarian
8. Member from students : General Secretary & President, Students Union Body, Moridhal College
9. Member from Alumni : Sri Ajit Phukan
10. Member from local society : Dr. Deba Kr. Datta, Retd. Associate Professor
11. Member from stakeholder : Sri Gakul Chetia, Guardian, Pharmacist.
12. Member from industrialist : Sri Raju Gogoi, Associated with Tea Industry
13. Member from employers : Inspector of Schools, DDC, Dhemaji

(Dr. D. Saikia)

Principal & Secretary, Moridhal College
P.O. Moridhal, Dhemaji



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